



VICTORY BUILT ENVIRONMENT DEVELOPERS

Statement of Qualification and Experiences



April 2026

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About “Victory”



Overview

Victory Built Environment Developers, hitherto operating as Vision Built Environment Developers (VBED) Company Ltd. was incorporated under the companies Act, 2019(Act 992) in 2020 and operated in about 4 regions in Ghana. We provide diverse range of services particularly in the area of general construction, Environment Social and Governance (ESG). We have assisted several clients to solve their civil, safety and environment needs

Why Us?

“**Victory**” represented a change that partners that clients needs to build prosperity, protects investments through transformed service and efficient risk management.

General Disciplines

We see each client to be unique and therefore approach their needs differently with special attention to details. Our Services cover:

- General construction
- Safety and environment
- Heavy equipment services (rental)
- Real estate and facility management
- Scaffold and working platform services

- Air-condition and ducting

Services under the general disciplines

General Construction

Bulk Earthworks

Remodelling and Alteration

Renovation and maintenance

Enabling works and site establishment

Safety and Environment

Legal Compliance Assistance

Safety & Environment Training

Onsite & Project Monitoring and Supervision

Environment & Safety Auditing

Safety Equipment Supply

Fire strategy and fire safety

Working Platforms and Formwork

Scaffold rental & sale

Capacity training

Air-condition

MEP

Vision

To be the most preferred client's option for timely quality service in construction, environment and safety in Ghana and beyond.

Mission

Explore the use of enhanced technology in delivery of services and training to meet the needs of our clients.

Values

In pursuing our Vision and Mission, "Victory" is guided by;

Trust in God – God Almighty is Supreme and in Him we trust.

Oneness and Service – we are a group of strong and diverse individuals unified by a clear common purpose of service to our clients. We will courteously, as much as we are capable of, meet our individual needs and that of our clients.

Integrity – we show integrity in how we work and behave, being honest and truthful to ourselves and our clients.

Professionalism – We believe that all that we do is implicitly and explicitly in the interest of both our company and clients. We equip our staff to carry out their work with the utmost level of expertise and objectivity.

Reliability – We understand the time-sensitivity of our services and work diligently to meet timelines of clients.

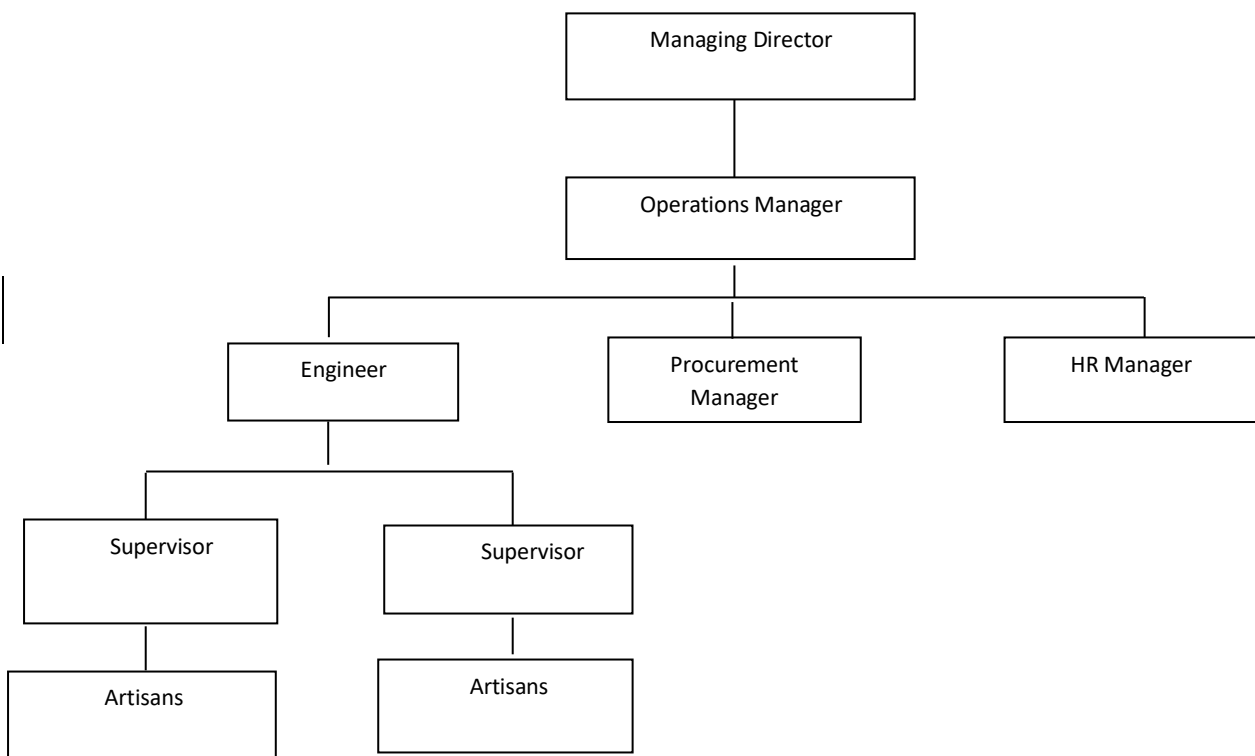
Continual Improvement – We are in a business of continuous improvement - not necessarily by addition of assets and funds, but by elimination of waste from our activities and use of innovative and best practices to meet the needs and expectations of our clients.

Hard work – We work hard day and night to fulfil and meet the timelines of our client.

Office Location & Contact

Postal Address:	P. O. Box NW 428 Nsawam, Eastern Region,
Physical Address:	Nsawam Bypass Road, Opposite Sigma School Nsawam, Ghana.
Mobile No.:	+233 0243732733/ 0508978871
E-mails:	limandebi@gmail.com
Contact Persons	Debi Liman/ Joseph Adenyo
Position:	Managers

Organizational Structure



Our Equipment and Machines

No	Equipment type	Model	Number
1	Excavator		1
2	Backhoe		3
3	Mitsubishi canter truck		1
4	Self -loading concrete truck		1

Our Work Profile

Relevant services carried out in the Last 10 Years that best illustrate qualifications

Project One

Assignment name: Warehouse reinforcement fixing and floor concreting Project		Country: Ghana
Reference: 024 946 2918- Engineer		
Location within Country: Sprintex - Accra		Professional Staff Provided by Your Company (profiles): Steel binders and mason
Name of Employer: Mawums		No. of Staff: 13
Address: Sprintex-Accra		No. of Professional Staff-Months; Duration of Assignment: 1 month
Start Date (Month/Year): September, 2022	Completion Date: Stalled	Approx. Value of Services: GHC70,000.00
Names of Associated Consultants if any: None		No. of Professional Staff Months Provided by Associated Firms: N/A
Name of Senior Staff Involved and Functions Performed: Hilla Liman- Project Lead - Responsible for documentation, site mobilization (workforce) supervision.		
Narrative Description of Project: Reinforcement fixing and floor slab concreting		
Description of Actual Services Provided by Your Staff: Labour services for reinforcement and concreting		

Picture of stalled works



Project Two

Assignment name: Structural works (i.e. steel fixing) for 1 Level basement and 4 storey luxury Apartment Building Project Reference: 054 012 3710 – Commercial Manager		Country: Ghana
Location within Country: Labone - Accra		Professional Staff Provided by Your Company (profiles): Manager, Field Supervisor and Steel fixers
Name of Employer: Dartwood Developers		No. of Staff: 22
Address: Community 25-Tema		No. of Professional Staff-Months; Duration of Assignment: 12 months
Start Date (Month/Year): July, 2020	Completion Date: June 2021	Approx. Value of Services: GHC 400,000.00
Names of Associated Consultants if any: None		No. of Professional Staff Months Provided by Associated Firms: N/A
Name of Senior Staff Involved and Functions Performed: Hilla Liman- Project Lead-- Responsible for overall drawing reviews, site mobilization (workforce and materials), work order preparation and invoicing.		

Daniel Dogbe – Works Supervisor - Responsible for site organization & set-up, drawings implementation and general works supervision.

Narrative Description of Project:

The project comprised of bending and fixing for retaining walls, columns, slabs, sumps, underground and water tanks reinforcements

Description of Actual Services Provided by Your Staff:

Labour services

Pictures of Completed Works



Project Three

Assignment name: Alteration and renovation of three-bedroom bungalow and guest quarters Reference: 050 145 3006 -Estate Manager		Country: Ghana
Location within Country: East Airport-Accra		Professional Staff Provided by Your Consultancy (profiles): N/A
Name of Employer: Regimanuel Estate Management Company Limited		No. of Staff: 22
Address: No 1 Club Road, Golden Gate, Regimanuel Estates, East Airport - Accra		No. of Professional Staff-Months; Duration of Assignment: 8 months
Start Date (Month/Year): November, 2018	Completion Date: June 2019	Approx. Value of Services: GHC230,000.00

Names of Associated Consultants if any: None		No. of Professional Staff Months Provided by Associated Firms: N/A
Name of Senior Staff Involved and Functions Performed: Joseph Narge- Project Manager - Responsible for budget and cost control, resources and team management, scheduling and coordinating of subcontractors' operations and progress reporting. Hilla Liman - Quantity Surveyor - Responsible for preparation of cost estimate, cost control and management, cost planning and cash flow forecasting, procurement advice, and valuation of executed works.		
Narrative Description of Project: The project comprised of changing of wooden windows to glazing, plywood ceiling to plaster board, changing of doors, tiling, pavement, wardrobes and kitchen cabinet, panting, electrical works and air-conditioning works		
Description of Actual Services Provided by Your Staff: Demolishing and renovation of main and guest bangalow.		
Pictures of Completed Work		
 		

Project Four

Assignment name: Construction of 5 Bedroom 1 Storey Building with a concrete roof Apartment Project. Reference: + 1 646-643-9090- Owner	Country: Ghana
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Location within Country: Sakumono-Accra		Professional Staff Provided by Your Consultancy (profiles):
Name of Employer: Feruza Appiah		No. of Staff: 25
Address: Sakumono Golf Turf-Accra		No. of Professional Staff-Months; Duration of Assignment: 1 year
Start Date (Month/Year): February, 2024	Completion Date: June 2025	Approx. Value of Services: GHC 2,000,000.00
Names of Associated Consultants if any: None		No. of Professional Staff Months Provided by Associated Firms: N/A
Name of Senior Staff Involved and Functions Performed: Joseph Adenyo- Project Lead - Responsible for budget and cost control, resources and team management, scheduling and coordinating of subcontractors' operations Fuseini Issah– Field Supervisor - Responsible for On-site monitoring, implementation of working drawing, on-site quality control and participation in progress meetings.		
Narrative Description of Project: Design and build of 1 storey building apartment		
Description of Actual Services Provided by Your Staff: Design and construction works		
Pictures of Completed Work		
		

Project Five

Assignment name: 3 Bedroom Single Storey Apartment Project Reference: 0508978871-Owner		Country: Ghana
Location within Country: Nsawam- Eastern Region		Professional Staff Provided by Your Consultancy (profiles): NA
Name of Employer: Phil D Jay Ventures		No. of Staff: 20
Address:- Nsawam Bypass		No. of Professional Staff-Months; Duration of Assignment: On-going
Start Date (Month/Year): April, 2017	Completion Date: Ongoing	Approx. Value of Services: GHC220,000.00
Names of Associated Consultants if any: None		No. of Professional Staff Months Provided by Associated Firms: N/A
Name of Senior Staff Involved and Functions Performed: Joseph Adenyo -Project Lead - Responsible for budget and cost control, resources and team management, scheduling and coordinating of subcontractors' operations. Edward Teye – Field Supervisor - Responsible for On-site monitoring, implementation of working drawing and quality control		
Narrative Description of Project: Construction of One-storey 3-bedroom apartment		
Description of Actual Services Provided by Your Staff: Construction works		
Pictures of Partly Completed Work		



Project Six

Assignment name: Ekumfi Fruits and Juices Processing Factory Project		Country: Ghana
Location within Country: Ekumfi- Central Region		Professional Staff Provided by Your Consultancy (profiles): Safety Coordinator
Name of Employer: Webcon Engineering Ltd		No. of Staff: 1
Address: Ekumfi		No. of Professional Staff-Months; Duration of Assignment: Not done
Start Date (Month/Year): March, 2018	Completion Date: June 2019	Approx. Value of Services: GHC30,00.00
Names of Associated Consultants if any: None		No. of Professional Staff Months Provided by Associated Firms: N/A
Name of Senior Staff Involved and Functions Performed: Hilla Liman Debi – Safety Coordinator - Responsible for On-site safety and environment management, stakeholder consultation and performance reporting.		
Narrative Description of Project: Construction of the fruit processing factory		
Description of Actual Services Provided by Your Staff:		

Managing of project associated safety risk and environmental impacts

Pictures of Completed Work



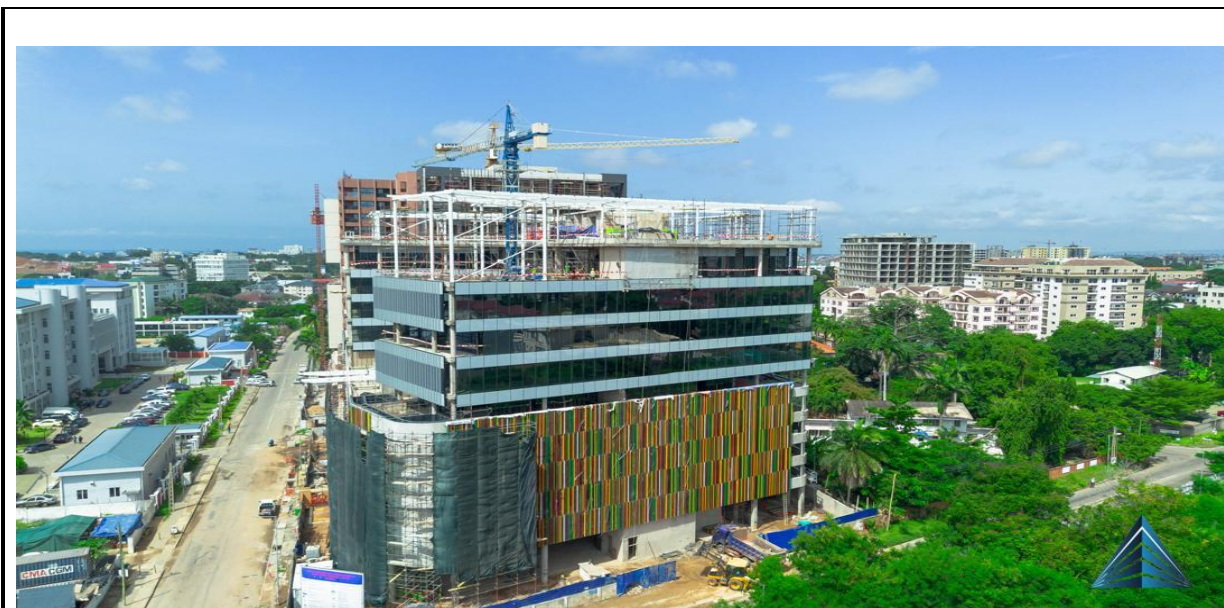
Project Seven

Assignment name: Vea Irrigation Rehabilitation Project Reference: 0244468173 – General Manager		Country: Ghana
Location within Country: Eastern Region		Professional Staff Provided by Your Consultancy (profiles): Environment and Social Governance
Name of Employer: Rann Luuk Ltd		No. of Staff: 3
Address: Bolgatanga-Upper East Region		No. of Professional Staff-Months; Duration of Assignment: Stalled
Start Date (Month/Year): June 2024	Completion Date: Stalled	Approx. Value of Services: GHC120,000.00
Names of Associated Consultants if any: None		No. of Professional Staff Months Provided by Associated Firms: N/A

Name of Senior Staff Involved and Functions Performed: Hilla Liman Debi – Safety Coordinator - Responsible for On-site supervision, stakeholder consultation, On-site health and safety management
Narrative Description of Project: Rehabilitation of the Veia Dam
Description of Actual Services Provided by Your Staff: Implementation of Construction Environment and Social Plan, Health and Safety Management Plan, On-site supervision, ESG performance monitoring and reporting
Pictures of Work

Project Eight

Assignment name: Fall Protection Services for roof installation Reference: 0531062070- Project Manager		Country: Ghana
Location within Country: Airport Residential Area-Accra		Professional Staff Provided by Your Consultancy (profiles): N/A
Name of Employer: M & Sousa on WAICA RE - Project Address: Airport Residential- Accra		No. of Staff: 4 No. of Professional Staff-Months; Duration of Assignment: 1 year
Start Date (Month/Year): July 2024	Completion Date: Ongoing	Approx. Value of Services: GHC200,000.00
Names of Associated Consultants if any: MOTICAD, MBA Consult		No. of Professional Staff Months Provided by Associated Firms: On-going
Name of Senior Staff Involved and Functions Performed: Hilla Liman Debi – Fall Protection Installer and Maintenance - Responsible for supplying, installation, inspection and maintenance of retractable harness and lifelines		
Narrative Description of Project: Construction of WAICE RE head office		
Description of Actual Services Provided by Your Staff: Supply, installation and maintenance of lifelines and retractable harnesses		
Pictures of ongoing Works		



Project Nine

Assignment name: Newmont Yamfo Resettlement Project Reference: 0243427421- Scaffold Inspector		Country: Ghana
Location within Country: Yamfo-Sunyani		Professional Staff Provided by Your Company (profiles): 1 Scaffold Inspector
Name of Employer: Rafteck (Subcontractor)		No. of Staff: 2
Address: Sunyani-Bono Region		No. of Professional Staff-Months; Duration of Assignment: 2 months
Start Date (Month/Year): May 2025	Completion Date: July 2025	Approx. Value of Services: GHC150,000.00
Names of Associated Consultants if any: None		No. of Professional Staff Months Provided by Associated Firms: N/A
Name of Senior Staff Involved and Functions Performed: Adamu Mohammed- Scaffold Inspector		
Narrative Description of Project: Construction of resettlement buildings for the Project Affected Persons(PAPs)		
Description of Actual Services Provided by Your Staff: Supplied and inspection of 200 rooms of kwickstage scaffold for the construction phase activities.		

Pictures of Completed Works

Project Ten

Assignment name: Construction of National Petroleum Authority Head Office Annex Project.		Country: Ghana
Reference: 0264333200-Operation Manager		
Location within Country: George Walker Highway-Dzorwulu.		Professional Staff Provided by Your Consultancy (profiles): Scaffold Inspectors and Erectors
Name of Employer: Nextfit Company Limited (Subcontractor		No. of Staff: 12
Address: Dzorwulu-Accra		No. of Professional Staff-Months; Duration of Assignment: 6 months
Start Date (Month/Year): October, 2024	Completion Date: Mach 2025	Approx. Value of Services: GHC1,500,000.00
Names of Associated Consultants if any: SKOL Consult		No. of Professional Staff Months Provided by Associated Firms: 24 month
Name of Senior Staff Involved and Functions Performed: Liman Debi – Contract Lead - Responsible for preparation of cost estimate, preparation of tender documents, cost control and management. Stephen Yerenkyi - Scaffold Inspector- Responsible for scaffold erection and inspections		
Narrative Description of Project: Construction of the National Petroleum Authority Head Office-Annex		
Description of Actual Services Provided by Your Staff: Supplied and erected 600 rooms H-framed scaffold for the installations of curtain wall.		
Pictures of Completed Work		



Renovations and Maintenance Works

Painting of Existing Structures

- Painting services for Regimanuel Estate Management Company Limited - Golden Gate **2018 & 2020**
- Renovation of a bungalow for Regimanuel Estate Management Company Limited - **Balloon Gate 2024**

Other Projects

Public Place of Convenience

The roofing works of 18-seater public toilet was successful done at Dungu in the Tamale as was subcontracted to VBED by Tamale National Vocational Training Institute (NVTI) and was completed in **2004**

Health, Safety and Environment Services and Personal Protective Equipment Supply

IWAD Ghana Ltd

VBED supplied 48 pieces coveralls and 50 wellington boots to IWAD during the construction of phase of the Yagaba Kubori Project in **2014**

Our Team

The VBED team comprise of experience, committed and hardworking professionals from diverse backgrounds.

Joseph Adenyo Nkafo – Civil Engineer

Joseph has over 18 years working experience as a civil engineer and 8 years consulting experience in construction and civil engineering management/supervision. He has supervised various VBED projects and represented VBED on the 10 Violet renovation work at Regimaue Estate in the Greater Accra Region of Ghana. Joseph has expertise in marine works and was involved in the Tema Port Expansion Project. He has as well worked with both construction firms (i.e. Datwood Developers} as Project Manager and consultancy firms(i.e. AECOM}. He holds Higher National Diploma (HND) in Civil Engineering from Takoradi Polytechnic in the Western Region of Ghana and BSc in Civil Engineering from Kwame Nkrumah University of Science and Technology (KNUST) in Kumasi in the Ashanti Region of Ghana.

Hilla Liman Debi – Manager

Hilla Liman has 20 years working experience as a project coordinator with special interest in construction, environment and safety management. He has immeasurable experience in setting project specific health and safety standards in accordance with ISO 45000:2018 and ISO 14001:2004 for environment management standards as well as IFC Performance Standards. Hilla Liman is passionate about construction and has supervised assignments undertaken by VBED. He holds a Certificate in Safety Management from University of Mines and Technology: MSc. Environmental Sustainability and Management from Wisconsin International University, Postgraduate Diploma in Occupational Safety, Health, and Environment Management from GIMPA; HND in Building Technology from Tamale Polytechnic in the Northern Region of Ghana and BSc in Economics and Business Administration from Catholic University College in Sunyani in the Brong Ahafo Region of Ghana.

Anetey Andrew Mawumunyu – Co Manager

Over the past 14 years, Andrew has served on various projects including the Ecobank Headquarters Project for Energoprojekt and West Hills Mall Project for High Brains in the role as onsite safety management and consultant. Further to this, he was the Estate Manager for Regimanuel Estate at East Airport. Has experience in operations and implementation of project and management systems for companies. Andrew is passionate about managing projects and standard process to preventing accidents. He holds BSc in Real Estate from the University of Development Studies, Certificate in Facilities Management and HND in Building Technology from Tamale Polytechnic.

Benjamin Adamah Quaye – Project Manager and Quantity Surveyor

Results-driven professional with 10+ years, Quaye has been involved in delivering several projects successfully either as project management team or budget and cost management member. His experience influence contributed largely to the successful completion of the Sakumono Gulf turf one-storey apartment project. Quaye holds Msc. Project Management from Kwame Nkrumah Uni. of Science of Technology, Bsc. Quantity Surveying and construction Economics from the same institution and member of other professional bodies.

Edward Tetteh – Works Supervisor (Carpentry)

Edward has 28 years' experience in the construction industry and over 10 years as works supervisor. He has worked with several companies and government departments. Until he joined VBED, he was supervisor with the Public Works Department deployed at the Flagstaff house. He holds Construction Technician Course Part III from Accra Polytechnic.

Issah Fuseine – Works Supervisor (Masonry)

He holds Part 2 advance certificate in block laying from Tamale Polytechnic and 18 years -industry experience. He has worked on most IWAD projects at Northern Regions because of his multi-skilled talent.

Stephen Atanga – Surveyor.

Stephen is a product of University of Mines and Technology- Tarkwa with vast experience in field work. He worked at the Tema Port Expansion Project as surveyor (i.e. the Beach Road component of the project). Stephen has operated on most mining projects in the Western Region after school since 2013.

DC Kwateng (Rtd.) – Fire Strategy Consultant.

Mr. Kwateng has a vast fire protection and fighting equipment design, installation and maintenance. He has served as specialist consultant on several projects.

Adamu Mohammed – Scaffold Inspector

Over the past 22 years, Adamu has operated on various projects as scaffold erector and inspector including the plant installation phase of Newmont Ahafo and Akyem mines, Asanko mines, Dymane mines and others. He worked on two separate mines in Sierra Leone as Raboteck scaff. He holds Mineral Commission Inspector Certificate and professional certificates.

END OF STATEMENT